

# **John (Jack) Hadley Graham, KC ICD.D. LLD**

McInnes Cooper  
1300-1969 Upper Water Street  
PO Box 730  
Halifax, NS B3J 2V1

## **PERSONAL**

- Born May 23, 1956
- Married to Michelle Awad, KC
- Four Children (Ages: 30, 30, 34, 35)

## **ACADEMIC BACKGROUND**

- 1975-1976 **College of Cape Breton**
  - First Year of B.A.
- 1976-1978 **Acadia University**
  - Bachelor of Arts (Economics)
- 1982-1985 **Dalhousie University**
  - Bachelor of Education
- 1985-1988 **Dalhousie University**
  - Bachelor of Laws (now a J.D.)
- 2023 **Cape Breton University**
  - Honorary Doctorate of Laws

## **WORK EXPERIENCE**

- 1978-1981 **Nova Scotia Tennis Association**
  - Development Coordinator
- 1981-1982 **Burnside Athletic Club**
  - Tennis Pro
  - Dartmouth, Nova Scotia
- 1982-1984 **Minister of International Trade, Government of Canada**
  - Special Assistant
  - Ottawa, Ontario
- 1988-1997 **Cox Downie**
  - Associate Lawyer, 1989-1995
  - Partner, 1995 - 1997
- 1997-Present **McInnes Cooper**
  - Partner

## **LAW FIRM LEADERSHIP – MCINNES COOPER**

2000-2005	Firm Wide Policy Board
2001-2006	Manager – Firm Wide Labour Group
2016	Client Sector Unit Leader - Government and Institutions
2019 - 2026	Chair – Board of Directors

### **VOLUNTEER BOARDS – SINCE 2000**

2001-2004	Board Member, Canadian Breast Cancer Foundation
2001-2003	Board Member and Vice Chair, Tennis Canada
2003-2006	Chair, Tennis Canada
2006-2009	Past Chair, Tennis Canada
2012-2019	Director Emeritus, Tennis Canada
2009-Present	Member of Board of Directors, International Tennis Federation <ul style="list-style-type: none"><li>- 2009 - Present<ul style="list-style-type: none"><li>• Chair, Constitutional Committee</li></ul></li><li>- 2022 - Present<ul style="list-style-type: none"><li>• Chair, Development Advisors</li></ul></li><li>- 2022 - Present<ul style="list-style-type: none"><li>• Co-Chair, ITF Licensing</li></ul></li><li>- 2025 – Present<ul style="list-style-type: none"><li>• Standing Chair, ITF Internal Adjudication Panel (IAP)</li></ul></li></ul>
2012-Present	Founder and Chair, Sobeys Atlantic Tennis Centre
2014	Vice President, Canadian Association of Counsel to Employers (CACE)
2015	President, CACE
2014-2020	Board Member, Canada's Sports Hall of Fame (Calgary)

### **AWARDS AND RECOGNITIONS**

2008	Received Queen's Counsel (now King's Counsel) Designation
2012	Inducted into Nova Scotia Sports Hall of Fame
2012	Awarded Queen Elizabeth II Diamond Jubilee Medal for outstanding contribution to Canadian sport

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2012-Present	Chambers Global Band I – Recognized as Leading Canadian Labour Lawyer
2007-Present	Recognized by LEXPERT as a Leading Labour and Employment Lawyer
2006-Present	Listed in Best Lawyers in Canada
2018	Received Heenan/Ross Award for Outstanding contribution to CACE
2019-2020	Best Lawyers in Canada – Labour Lawyer of the Year, Halifax
2021	Received ICD.D designation from the Institute of Corporate Directors
2021	Inducted into Tennis Canada Hall of Fame
2026	Installed as Chancellor of Cape Breton University

### **PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS**

- Institute of Corporate Directors
- Arbitrator, Court of Arbitration for Sport, Lausanne, Switzerland
- The Advocates' Society
- Canadian Association of Counsel to Employers
- Nova Scotia Barristers Society
- Canadian Bar Association